

City Manager Employment Agreement (2025)

This Employment Agreement is made January 14, 2025, between the City of Riverton (City) and Andre Whitfield (Employee), who is appointed City Manager under Chapter 2.08 of the Riverton Municipal Code.

Term	February 1, 2025 through January 31, 2029
Base salary	\$248,600 per year
Merit increase	Up to 4 percent annually, by Council action after evaluation
Deferred compensation	City contribution of 5 percent of base salary
Auto allowance	\$500 per month
Vacation	160 hours per year; administrative leave 80 hours per year
Severance	Six months' base salary if terminated without cause; none if terminated for cause

1. Duties

Employee shall perform the functions of City Manager as prescribed by state law and the Municipal Code, and such other lawful duties as the Council assigns. Employee shall devote full time to the City and shall not engage in outside employment without the Council's written consent.

2. Performance evaluation

The Council shall evaluate Employee's performance in closed session each January against goals adopted the prior year, and shall provide a written summary to Employee.

3. Termination

Employee serves at the will of the Council and may be terminated at any time by a majority vote. Severance is limited as required by Government Code section 53260 to no more than eighteen months' salary, and the six months provided here is within that limit.

Elena Ruiz
Mayor, on behalf of the City Council

Andre Whitfield
Employee

Mei Chen
City Attorney (approved as to form)