

## Salary Schedule — All Classifications, Effective July 1, 2026

Adopted by the City Council on June 23, 2026 as part of the FY2027 budget, and posted as required by the California Code of Regulations (publicly available pay schedule). Step increases of approximately 5 percent are granted annually on satisfactory evaluation until step E.

| Classification              | Unit          | Step A    | Step B    | Step C    | Step D    | Step E    |
|-----------------------------|---------------|-----------|-----------|-----------|-----------|-----------|
| Accountant                  | Miscellaneous | \$78,420  | \$82,341  | \$86,458  | \$90,781  | \$95,320  |
| Administrative Assistant    | Miscellaneous | \$56,310  | \$59,126  | \$62,082  | \$65,186  | \$68,445  |
| Assistant Planner           | Miscellaneous | \$74,880  | \$78,624  | \$82,555  | \$86,683  | \$91,017  |
| Associate Civil Engineer    | Miscellaneous | \$104,560 | \$109,788 | \$115,277 | \$121,041 | \$127,093 |
| Building Inspector          | Miscellaneous | \$83,970  | \$88,169  | \$92,577  | \$97,206  | \$102,066 |
| City Clerk                  | Management    | \$118,240 | \$124,152 | \$130,360 | \$136,878 | \$143,721 |
| Code Enforcement Officer    | Miscellaneous | \$69,150  | \$72,608  | \$76,238  | \$80,050  | \$84,052  |
| Deputy City Clerk           | Miscellaneous | \$72,640  | \$76,272  | \$80,086  | \$84,090  | \$88,294  |
| Equipment Mechanic          | Maintenance   | \$70,220  | \$73,731  | \$77,418  | \$81,288  | \$85,353  |
| Fire Captain                | Fire          | \$121,380 | \$127,449 | \$133,821 | \$140,513 | \$147,538 |
| Fire Engineer               | Fire          | \$104,910 | \$110,156 | \$115,663 | \$121,446 | \$127,519 |
| Firefighter / Paramedic     | Fire          | \$89,660  | \$94,143  | \$98,850  | \$103,793 | \$108,982 |
| Librarian                   | Miscellaneous | \$71,530  | \$75,107  | \$78,862  | \$82,805  | \$86,945  |
| Maintenance Worker II       | Maintenance   | \$58,940  | \$61,887  | \$64,981  | \$68,230  | \$71,642  |
| Management Analyst          | Management    | \$92,300  | \$96,915  | \$101,761 | \$106,849 | \$112,191 |
| Police Officer              | Police        | \$92,870  | \$97,514  | \$102,389 | \$107,509 | \$112,884 |
| Police Records Specialist   | Miscellaneous | \$59,820  | \$62,811  | \$65,952  | \$69,249  | \$72,712  |
| Police Sergeant             | Police        | \$122,150 | \$128,258 | \$134,670 | \$141,404 | \$148,474 |
| Public Works Superintendent | Management    | \$116,470 | \$122,294 | \$128,408 | \$134,829 | \$141,570 |
| Recreation Coordinator      | Miscellaneous | \$61,090  | \$64,145  | \$67,352  | \$70,719  | \$74,255  |
| Senior Planner              | Miscellaneous | \$101,230 | \$106,292 | \$111,606 | \$117,186 | \$123,046 |
| Traffic Signal Technician   | Maintenance   | \$79,340  | \$83,307  | \$87,472  | \$91,846  | \$96,438  |

*Amounts are annual base salary for a full-time position. Management classifications are at-will. Elected officials' compensation is set by ordinance and is not shown.*